

Job/Role Title	Youth Networker Americas and the Caribbean
Division	Membership Support & Development
Salary	15,876 – 25,404 USD
Location	Mexico/Trinidad and Tobago
Responsible to	Membership Support & Development Director
Date	April 2022

Role Purpose: To promote youth-centred action in the region and connect a global community for youth participation across the Federation

Note: One of the Youth Networker roles will be a Team Leader and have dual reporting into the Regional Director chairing Youth. This role will be rotative to promote equal opportunities.

Context of role:

- This is ideally a stepping-stone development role for people starting their career in our Sector. It is anticipated to be a 2-year contract in this post. We hope on completion of the 2-years role holders will progress onto other roles within the Federation.
- Working with the Regional Team to bring direct involvement of youth and build regional and global platforms for youth activism and youth led accountability.
- Working with other Youth Networkers and the regional youth networks to build a global Youth IPPF community and contribute to wider youth movements.
- Being a champion for Youth centered action within the Secretariat and amplify youth voices into the work of the Secretariat
- Support Member Associations to develop youth networks in their location of work and foster youth centricity/ youth led programming in their local work in collaboration with Architects of Cooperation¹.
- Working with and through other members of the regional team from a youth perspective.

Role Deliverables:

- Organize youth action to ensure that the region has an IPPF youth network that is inclusive of marginalized groups, working to advance in the goals of the new strategy with Member Associations. Support Regional Youth Networks where they already exist to set and/or deliver on their plans, support set-up where they do not.
- Advise on how to ensure the direct involvement of youth participation and youth led accountability within the region and the member associations. Oversee and contribute to the Regional Youth Forums and Global Youth Forums.
- Guides and supervises the regional work for the inclusion of a youth perspective that ensures the participation and amplification of youth voices into design, evaluation and implementation of the initiatives organised by the Secretariat, for example advocacy, workshop design, communications etc.
- Recommends on how to create a grow pathway in the Federation, creating momentum and building engagement with regional networks, identifying and promoting younger leaderships and activism, mentoring strategies and growing opportunities.
- Amplifies the voice of youth within the Secretariat and how to create a safe environment that encourages/develops young people, ensures diversity, anti-racism and safeguarding of people and finances.
- Support and enable a safe environment, adhering to the safeguarding reporting and monitoring requirements of this role.

Key Skills/Expertise:

- Informed and passionate about the work of IPPF and an advocate for what we stand for.
- Lived experience of a marginalized group an asset.
- Being younger than 25 is an asset.
- Experience working with youth groups and amplifying voices.
- Ability to relate to people from different cultures and backgrounds in a positive and engaging way.
- Good time management, co-ordination and organising skills.

- Inclusive, curious and open to other's ideas as well as coming up with and articulating their own ideas.
- Good analytical and problem-solving skills.
- Competent in Microsoft Office and use of social media.
- Business English Preliminary (written, reading, speaking) with training to develop.
- Demonstrate an understanding of and commitment to safeguarding in a local and international context.
- Demonstrates ability and willingness to work in a diverse, multicultural, multilingual and intergenerational environment that is anti-racist and respectful of others.
- An intersectional (pro) feminist passionate about sexual reproductive health care rights + justice, including safe abortion.
- Supportive of people's rights regardless of sexuality or gender identity/expression and supportive of worker's rights and access to health care in sex work.

IPPF is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all employees, volunteers, contractors and partners to share this commitment. Anyone employed with IPPF agrees to sign and adhere to IPPF's Code of Conduct and Safeguarding (Children and Vulnerable Adults) Policy.

ⁱ Architects of Cooperation are enablers and partners of Member Associations - they listen; learn; make connections for them to develop and grow; leverage expertise that exist in Member Associations and help share that expertise with others across the Federation; Knowledgeable about country context and Member Associations capacity, they acknowledge successes, identify challenges and interrogate where progress is needed, when delivery is at risk and IPPF values undermined. Member Associations get to the nub of what individual Member Associations can benefit from and ensure they are part of driving the agenda, so that IPPF really adds the value they want, and increases their impact for people.